



Kinder High School for the  
Performing and Visual Arts

Kinder High School for the Performing and Visual Arts  
Shared Decision-Making Committee (SDMC)  
September 20, 2023

**AGENDA**

1. Call to Order
  - a. Dr. Rivas thanked everyone for being here.
2. Approve May 18, 2023 Minutes
  - a. Dr. Rivas presented the minutes from the last meeting.
  - b. Lupe Mendez motioned to approve the minutes.
  - c. Alyson Landry seconded to approve the minutes.
3. Welcome/Celebrations
  - a. Dr. Rivas introduced the new SDMC members for this year.
  - b. Dr. Rivas announced HSPVA ranked nationally 115<sup>th</sup> and 12<sup>th</sup> in the state of Texas. Ranking determined by EOC, STAAR, CCMR scores and thanks to our academic teachers.
4. New Business
  - a. Welcome newest members
  - b. SIP 2023-2024
    - i. Dr. Rivas reviewed the goals, emphasizing the addition of goals for our special education population. The plan was submitted to the Central Region for approval.
  - c. Budget Updates /Staffing Impacts/Current Vacancies
    1. There has been information on the news about the budget, but after the district budget meeting, HSPVA doesn't have to pay back any money this year.
    2. Attendance is currently at a 97% rate, the district asks for 98.1% attendance.
    3. We are currently at 774 students and our projected enrollment was 775 students, so we are one students under. We will be losing one more student this week so we will be at 773 enrollment for the next snapshot that is the last Friday of October. No vacancies for faculty.
    4. One Teacher not Certified
      - a. Ms. Wang has a degree in math from Rice University. She was an hourly tutor last year.
5. Socioeconomic Forms and Budget Impact
  - a. Last year we moved to online forms and we lost money because not everyone completed the forms online and our Socio dis is not accurately represented.
  - b. These are critical to assist and represent our subpopulations accurately. Dr. Rivas asks to encourage students to complete these forms.

- c. PTO president says they can have volunteers to help assist parents in completing these online forms. Regina Evans-Jones has asked the district to provide paper forms.
- 6. Principal's Evaluation LEAD
  - a. New principal evaluation isn't much different. Criteria are as follows:
    - i. Students achievement
    - ii. Quality of instruction – observations of how Dr. Rivas coaches teachers
    - iii. Special education (counts 20%) if you have 10 students in a subpop it counts as a measure
    - iv. School Action Plan (SIP)
    - v. NWEA Map replaces renaissance screener.... MOY and EOY
    - vi. STAAR
    - vii. Closing the Gap – Student Growth
- 7. TTESS – Teacher Evaluation
  - a. Accountability based on a few courses
  - b. All teachers were trained and informed about TTESS
- 8. Top Ten Percent Ranking – Vote
  - a. Students currently can opt out of having their transcripts show their ranking.
  - b. For or against voting for automatically ranking students in the top 10% or not ranking at all. Students can opt out.
  - c. 13 for and 0 against and the motion passes to rank out top 10%
- 9. Q&A
  - a. When is the next meeting? The month of December
  - b. If anyone has topics for the next agenda, please email Dr. Rivas to add to the next meeting
  - c. Rhett Dietrich asks to explain to new members what the purpose is of SDMC
  - d. Ms. Apte says she has safety Concerns in Parking Garage for open doors Mr. Perez tells Ms. Apte to ask Safety Committee
- 10. Adjourn
  - a. Dr. Rivas made a Motion to adjourn

**Thank you for your service during the 2023-2024 school year!**